

To: All Local Chairmen – CSXT
Vice Local Chairmen – CSXT

From: John Hancock, GC

Cy: S&T's

Subject: EBS Zones

Attached hereto are the EBS Zones agreed upon by the General Chairmen. When an individual places his bid, he can bid a job under the jurisdiction of the supply points within the specific EBS Zone. These zones can be changed.

If an individual wants to bid a job in another EBS Zone, the individuals calls CMC and requests the other zone card to be activated. These zones are broad, and they are intended to give our Members the ability to bid on jobs in many different locations.

Employees may change jobs once a week. There will no longer be roadway moves etc. Individuals now have seniority across the entire southern half of CSXT, and they cannot be restricted in making those seniority moves.

Individuals may only bid on jobs in which they are qualified. Employees that need to take time to get qualified on jobs should contact CMC and the local trainmaster to make arrangements to take time off to be qualified. Because of FRA requirements, this must be approved in advance as the FRA requires CSXT to have the names of employees on a train detail sheet showing who is on the job, including those in training.

Individuals cannot be forced to jobs on which they are not qualified unless they are the most junior employee in the seniority district (that's the seniority district, not the EBS zone). If an individual is forced and the individual is not qualified, then CSXT will pay the individual to get qualified.

Birmingham – SCL: We combined the Birmingham SCL and the Birmingham L&N into the same EBS Zone in order to give these individuals broader job opportunities.

Each property maintains their prior and secondary seniority rights.

Montgomery – SCL: We included the SCL into the A&WP and L&N in that EBS Zone in order to give these individuals broader work opportunities. Again, prior rights remain in effect.

The first EBS Zone to be implemented will be:

ZTSJ

The following extra board supply points will be in the ZISJ Zone:

JXAL
JXJC
JXJT
JXTT
JXBB
JXSJ
JXST
JXWX
JXWT
JXWX (Thomasville)
FLSA
FLSF

It is **important** that individuals place sufficient bids on jobs, or they could get forced [for one week] to a job that is not one they wished to work.

The CD disk that explains "how" EBS works is being mailed today to all CSXT employees on the above noted areas.

The Local Chairmen for the foregoing areas will be at CMC on January 4, 2011 to be trained on EBS.

The bidding on Zone ZTSJ will be complete on January 11 and jobs will be awarded on January 13 with new job assignments effective at 0001 hours on January 15, 2011.

The SCL will be completed by February 10, 2011, and EBS will roll out on the remaining properties thereafter.

If you have questions, please contact us

General Chairman Approved EBS Trainman Zones - Updated 12/17

<u>EN Zone</u>	<u>TR Zone</u>							
Z4FI	ZT04	SCL Dist 2	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
AT FN	AT FN		43	40	0	0		04FS
JX FS	JX FS		78	54	0	6		04FS
Z4BI	AT MY		100	71	0	5		04MY
AT BT			221	165	0	11		
AT MY								
AT SC								
Z4MA								
AT MY								
Z7GM	ZTG3	SCL Dist 2	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
AT GM	AT GM		12	9	0	0		G3GM
	AT AB		39	30	0	0		G3AB
Z3AB	FL AB		54	44	0	5		G3FB
AT AB	FL GW		25	17	0	0		G3FB
FL AB	FL GV		38	21	0	0		G3GV
FL CA	FL SB		21	14	0	1		G3SB
FL GW			189	135	0	6		
Z3AT								
AT AB								
AT AT								
Z3AU								
FL GV								
FL SB								
Z3AU	ZTA3	SCL Dist 2	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
FL AG	FL AG		26	22	16	20		A3AU
FL AU	FL AU		75	52	0	21		A3AU
FL GV	AT GR		24	19	0	2		A3AU
FL GW			125	93	16	43		
FL SB								
Z8GA								
AT GR								
FL AG								

EN Zone	TR Zone							
Z6JA	ZTSJ	SCL Dist 2/3	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
JX AL	JX AL		57	27	0	2		SJAL
JX JC	JX JC		13	11	0	11		SJJC
JX JT	JX JT		106	82	47	85		SJJC
JX SL	FL SA		2	2	0	1		SJSJ
	FL SF		0	0	0	0		SJSJ
Z6SA	JX BB		19	17	0	9		SJJC
JX AL	JX SJ		87	63	0	18		SJSJ
	JX ST		27	24	9	22		SJSJ
Z2SV	JX TT		13	8	0	0		SJTT
FL SA	JX WX		43	37	0	14		SJWX
FL SF	JX WT		65	55	26	63		SJ WT
JX BB	JX WX	(Thomasville)	6	4	0	0		SJTH
JX SJ			438	330	82	225		
JX ST								
Z5TA								
JX JC								
JX TT								
JX WX								
Z6WA								
JX WT								
JX WW								

First Zone To Be Implemented

JX AL L1 pool should be moved from Z6JA to Z6SA Bid Access.

EN Zone	TR Zone							
Z6TA	ZTTA	SCL Dist 3	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
FB MU	FB MU		22	21	0	1		TATA
FB RP	FB RP		20	19	0	5		TATA
FB TA	FB TA		121	79	12	31		TATA
	FB LK		57	32	12	28		TALK
Z6LA	JX WW		30	21	0	0		TAWW
FB LK	JX SL		38	22	0	1		TASL
			288	194	24	66		
Z6WW								
JX WW								
Z6JA								
JX SL								

Z1RI	ZTRR	SCL Dist 1	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
FL AS	FL AS		75	65	0	3	RRAS
	FL RM		78	50	36	38	RRRS
Z1RM	FL RS		60	42	2	29	RRRS
FL RM	FL WM		43	36	17	31	RRWM
FL RS			256	193	55	101	
Z1WI							
FL NC	Note: Add FL AS LF735 and FL NC LF711 to Z1RI Bid Access.						
FL WM							

Z1HA	ZTHA	SCL Dist 1/2	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
FL AS							
FL CA	FL CT		34	27	0	1	HACT
FL CT	FL HB		20	11	0	4	HANC
FL HB	FL HT		82	49	27	47	HANC
FL HT	FL NC		84	76	0	27	HANC
FL NC			220	163	27	79	
FL WS							

EN Zone	TR Zone						
Z2FL	ZTFL	SCL Dist 2	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
FL FL	FL FL		7	6	0	0	FLFS
FL FS	FL FS		50	38	0	11	FLFS
FL FT	FL FT		11	8	5	7	FLFS
FL CH	FL CH		61	30	17	21	FLCH
FL CR	FL CR		11	9	0	6	FLCH
FL AN	FL AN		17	13	0	5	FLAN
	FL CA		22	12	0	0	FLCA
			179	116	22	50	

Z6HI	ZTHI	SCL Dist 3	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
FB HI	FB HI		42	27	6	11	HIHI
FB HI LO715/716 should be moved to the ZTTA TR Zone.							

ZEHD	ZTHD	LN Dist 3	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
CG HD	CG HD		51	36	0	14	TEVA
CG SD	CG SD		4	3	0	0	TEVA
CG AT	CG AT		20	15	0	3	TEVA
	CG EV		28	23	16	23	TEVA
ZWSH			103	77	16	40	
CG CD	BO						
CG CE	BO						
CG DE	BO						
CG EV	LN						
LO BW	BO						

ZBIR	ZTBI	LN Dist 1	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
AT BM	AT BM	SCL Dist 2	27	26	0	8	BIBM
AT BT	AT BT		80	70	43	65	BIBM
AT SM	AT SM		43	35	0	14	BIBM
CG OK	CG OK		9	7	0	3	BIOK
CG SN	CG SN		36	32	0	29	BIBM
	AT MY		20	10	0	0	BIMY
	AT SC		11	8	0	2	BISC
			226	188	43	121	

ZBRM	ZTBR	LN Dist 6	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
CG LY	CG LY		7	5	0	0	TBRU
CG NA	CG NA		94	82	45	82	TNAS
CG NC	CG NC		114	104	8	50	TNAS
CG ND	CG ND		12	8	0	3	TNAS
CG PM	CG PM		45	42	0	1	TBRU
			272	241	53	136	

EN Zone	TR Zone						
ZEKD	ZTEK	LN Dist 6	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
AT AT	AT AT		58	57	30	44	H/1
AT CA	AT CA		16	15	0	2	EKWA
AT KA	AT KA		50	45	0	2	H/1
AT WA	AT WA		46	37	0	17	R/1
AP KD	AP KD		94	74	0	2	H/2

		264	228	30	67			
ZLOU								
	ZTLO	LN Dist 3	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
LO LC	LO LC		87	81	6	24	H/11-R/26	TLOU
LO LH	LO LH		23	20	0	2	H/1-R/3	TLOU
LO LT	LO LT		84	72	46	64	H/61-R/12	TLOU
LO MS	LO MS		47	39	0	7	H/7-R/3	TLOU
			241	212	52	97		
ZCPR								
	ZTCP	LN Dist 3/6	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
AP CV	AP CV		41	36	8	22		CPCV
AP KD	AP LO		39	28	0	6	H/1	CPLO
AP LO	AP KY		96	75	0	7	H/1	CPKY
AP KY	HU EK		61	45	0	1		CPHK
HU EK	AP EK		22	18	0	0		CPAK
AP EK			259	202	8	36		
ZERW								
	ZTER	LN Dist 3/6	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
AP BR	AP BR		76	67	0	5		ERER
AP DA	AP DA		12	9	0	0		ERDA
AP ER	AP ER		32	30	8	19		ERER
AP KP	AP KP		49	39	0	4		ERER
			169	145	8	28		
ZSWD								
	ZTSW	AWP/LN	Emps:	Asgns:	RCO Asgn	RCO Emp:		Bid Access Code
AT AW	AT AW	Dist 1	20	16	0	0		SWAW
AT MA	AT MA	SCL Dist 2	43	21	0	4		SWAW
AT MB	AT MB		31	29	20	26		SWMO
AT MO	AT MO		43	41	0	19		SWMO
AT NO	AT NO		42	34	10	15		SWNO
AT FL	AT FL		7	5	0	0		SWFL
AT MM	AT MM		61	52	0	32		SWMM
AT MT	AT MT		41	38	21	38		SWMM
JX PD	JX PD		40	30	2	11		SWPD
	JX DO		30	27	0	0		SWDO
Z5MO	JX BA		3	3	0	0		SWBA
JX DO			361	296	53	145		

JX BA

<u>EN Zone</u>		<u>TR Zone</u>					
ZHUN	ZTHU	CC04/5 TR	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
HU CH	HU CH		67	48	0	2	HURU
HU DA	HU DA		38	30	0	2	HUDA
HU ER	HU ER		28	24	0	2	HUDA
HU HU	HU HU		6	6	0	0	HUHU
HU PC	HU PC		31	19	0	2	HUDA
HU SC	HU SC		23	21	2	10	HUSC
HU AS							
HU BS	HU BS		44	28	0	6	HURU
HU MA	HU MA		23	21	0	0	HUBS
HU PA	HU PA		4	3	0	0	HUBS
HU SH	HU SH		60	54	0	1	HUBS
HU CN	HU CN		21	20	0	0	HUCN
HU NO	HU NO		30	24	0	3	HURU
HU RU	HU RU		66	51	16	33	R/1 HURU
			441	349	18	61	

<u>EN Zone</u>		<u>TR Zone</u>					
ZVIR	ZTVI	CC01/2 TR	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
HU CF	HU CF		91	81	8	40	VICF
HU LY	HU LY		3	2	0	0	VILY
HU NN	HU NN		29	25	7	25	VINN
HU PS	HU PS		49	42	0	16	VIRT
HU RV	HU RV		40	35	0	3	VIRT
FL RT	FL RT		40	32	16	31	VIRT
	HU CV		21	12	0	20	VICV
			273	229	31	135	

<u>EN Zone</u>		<u>TR Zone</u>					
ZHIN	ZTHN	CC03 TR	Emps:	Asgns:	RCO Asgn	RCO Emp:	Bid Access Code
HU AL	HU AL		70	62	0	0	HUAL
HU CV	HU NR		29	24	0	0	HUAL
HU NR	HU QU		9	8	0	0	HUAL
HU QU	HU RA		8	7	0	0	HUAL
HU RA			116	101	0	0	

