

PROPOSED CONTRACT
VOTE COUNT – April 20, 2010
CHOICES

To: All Local Chairmen – CSXT

From: John Hancock, GC

On Friday, April 30, 2010, the votes will be tabulated for the proposed Agreement. The process will go like this:

1. The ballots will be turned faced down, separated by Local, and the voter verified.
2. Thereafter, the ballots will be turned over and the votes tabulated. We will be governed by the decision rendered by the Membership in a democratic process.

The Membership has two choices before them, the known or the unknown.

Choice A, the known – The 2010 Consolidated Southern Region Agreement.

Choice B, the unknown – The end result of coordination served by CSXT on the four properties.

What is a coordination?

Coordination is a legal action whereby the railroad can serve to have one single agreement apply where there is more than 1 agreement in place. The Surface Transportation Board permits this action in order to facilitate interstate commerce in a uniform and simple manner. Under this process, the General Chairmen picks the single agreement that will apply. If the 4 General Chairmen cannot agree on which single agreement will apply, an arbitrator will pick the one agreement that will apply to all.

This process is already occurring on the north end of the railroad.

As previously noted, the Membership of the UTU on the southern half of CSXT has two choices – the known and the unknown. Choice “A” represents the Known. If the proposed 2010 Consolidated Southern Region Agreement does not ratify, Choice “B” represents an unknown outcome because CSXT will serve notice to have one agreement implemented on the southern half of the property.

CHOICE “A”

The membership, in their democratic vote, can accept the known– the proposed 2010 Consolidated Agreement

CHOICE “B”

The arbitrator picks a single agreement. The question is, “Which Agreement?” The answer is, “Unknown.”