

MEMORANDUM

May 27, 2010

TO: ALL FEC LOCAL CHAIRMEN
FROM: JOHN C. HANCOCK, GENERAL CHAIRMAN, UTU
RE: ON PROPERTY – CONTRACT UPDATES

Last week on May 20 and 21, 2010, discussions occurred with representatives of the Florida East Coast (FEC) Outside Contracting Services.

Representing the UTU were Vice President Robert Kerley, General Chairman John Hancock, Vice General Chairman John Whitaker and FEC Assistant General Chairman Jim Bush.

Representing the Carrier was Vice President Jeff Geary, HDO Bill Kelly, Kevin Little and outside resource representatives Mike Hartman and Greg Allard with Rail Labor Associates.

As you are aware, the contract expired on January 1, 2009. We have had several meetings and discussions. We have made some progress in some areas, however, there are 2 or 3 outstanding issues upon which the parties have been unable to reach a resolve. One of those issues is the health care provisions.

The next bargaining session is scheduled for July, 2010. Hopefully, by that negotiating session, we can make significant progress to conclude this round of negotiations; however, if we are unable to resolve our main points of contention, we will have to explore our options for bringing resolution to this round of negotiations.

This set of negotiations have been very tough; the outside contacts and FEC have been very hard-nosed in their positions, and have not made much movement – equally, likewise we have been working hard to protect your interests and gain additional benefits and provisions.

We want to thank you for your support during this round of negotiations as we attempt to bring proper resolution to our demands for contract changes. Such demands, as you are well aware, are give and take – neither side gets their entire wish list. At the same time, there has to be a reasonable resolve of the issues.

In the event the parties cannot agree to terms, then the Railway Labor Act will govern our options. We will keep you updated following our July negotiations, and keep you posted accordingly.

Please make this information to the membership.

Cy: Executive Committee, GO-851
Robert Kerley, Vice President, UTU