


# MEMORANDUM

May 28, 2010

To: All Local Chairmen – CSXT

CY: Membership inc/o LC

From: John Hancock, General Chairman 

**RE: INCORRECT HELD AWAY PAY**

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Enclosed please find copy of correspondence directed to Myron Becker, Director, Labor Relations, in connection with incorrect payments made for held away in connection with a deadhead. The shortage was in excess of \$5.00 per hour.

Held away payments are based on the hourly rate of the last service performed. Attached hereto is the rate table. In order to find the hourly rate, take the daily rate and divide it by 8; this will give you the hourly rate. To find the minute rate, take the hourly rate and divide it by 60. This will enable you to compute the correct payment on a minute basis; thus you can determine what 4 hours and 23 minutes of held away payment is payable.

Please make this information available to the Membership, and advise them that they should check their held away payments when deadheading in separate service to make sure they're being paid the correct rate of pay.

Enclosure

STANDARD DAILY AND MILEAGE RATES OF PAY  
AS OF JULY 1, 2009

RESULTING FROM THE APPLICATION OF A  
4.5 PERCENT INCREASE TO THE  
STANDARD BASIC RATES OF PAY WHICH WERE IN EFFECT JUNE 30, 2009

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CONDUCTORS AND TRAINMEN - PASSENGER AND THROUGH FREIGHT SERVICE

DAILY RATES                      MILEAGE RATES  
UNDER AGREEMENTS HELD BY FORMER:  
ORC&B-ALL                      ORC&B-ALL  
REGIONS                      BRT                      REGIONS                      BRT  
BRT-EAST                      WESTERN                      BRT-EAST                      WESTERN  
SOUTHEAST                      REGION                      SOUTHEAST                      REGION

PASSENGER CONDUCTORS AND TRAINMEN

FOR MILES IN EXCESS OF  
BASIC DAY

|                                   |          |          |         |         |
|-----------------------------------|----------|----------|---------|---------|
| CONDUCTORS                        | \$184.72 | \$184.61 | 92.13 ¢ | 92.03 ¢ |
| ASST CONDUCTORS-TICKET COLLECTOR: | \$174.13 | \$173.95 | 87.48 ¢ | 87.34 ¢ |
| BRAKEMEN AND FLAGMEN              | \$170.42 | \$170.19 | 85.54 ¢ | 85.47 ¢ |
| TRAIN BAGGAGEMEN                  | \$171.19 | \$170.97 | 85.98 ¢ | 85.88 ¢ |

THROUGH FREIGHT CONDUCTORS

FOR MILES IN EXCESS OF  
BASIC DAY

|  |          |          |          |          |
|--|----------|----------|----------|----------|
| BASIC RATES  | \$181.37 | \$181.20 | 135.78 ¢ | 135.56 ¢ |
| RATES INCLUDING CAR SCALE ADDITIVES<br>PROVIDED BY THE AGREEMENT OF<br>MAY 26, 1955: |          |          |          |          |
| LESS THAN 81 CARS  | \$181.72 | \$181.55 | 136.13 ¢ | 135.91 ¢ |
| 81 TO 105 CARS   | \$182.37 | \$182.20 | 136.78 ¢ | 136.56 ¢ |
| 106 TO 125 CARS  | \$182.77 | \$182.60 | 137.18 ¢ | 136.96 ¢ |
| 126 TO 145 CARS  | \$183.02 | \$182.85 | 137.43 ¢ | 137.21 ¢ |
| 146 TO 165 CARS  | \$183.12 | \$182.95 | 137.53 ¢ | 137.31 ¢ |
| 166 CARS AND OVER  | *        | *        | **       | **       |

*Held-away based on  
this table*

THROUGH FREIGHT BRAKEMEN AND FLAGMEN

FOR MILES IN EXCESS OF  
BASIC DAY

|  |          |          |          |          |
|--|----------|----------|----------|----------|
| BASIC RATES  | \$170.16 | \$169.99 | 128.19 ¢ | 128.02 ¢ |
| RATES INCLUDING CAR SCALE ADDITIVES<br>PROVIDED BY THE AGREEMENT OF<br>MAY 26, 1955: |          |          |          |          |
| LESS THAN 81 CARS  | \$170.51 | \$170.34 | 128.54 ¢ | 128.37 ¢ |
| 81 TO 105 CARS   | \$171.16 | \$170.99 | 129.19 ¢ | 129.02 ¢ |
| 106 TO 125 CARS  | \$171.56 | \$171.39 | 129.59 ¢ | 129.42 ¢ |
| 126 TO 145 CARS  | \$171.81 | \$171.64 | 129.84 ¢ | 129.67 ¢ |
| 146 TO 165 CARS  | \$171.91 | \$171.74 | 129.94 ¢ | 129.77 ¢ |
| 166 CARS AND OVER  | *        | *        | **       | **       |

\* ADD 20.0 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF

\*\* ADD 0.2 CENTS FOR EACH ADDITIONAL BLOCK OF 20 CARS OR PORTION THEREOF