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united transportation



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GENERAL COMMITTEE GO-851
CSX/SCL - FECR - WSSB - HPTD - GM - GARR - SCPR - SCCR

Mr. David W. Ingoldsby
Assistant Vice President – Labor Relations
CSX TRANSPORTATION
6735 Southpoint Drive South, J-455
Jacksonville, FL 32216

SCANNED & SENT

Dear David:

This letter comments and is further information concerning CSXT's new Absenteeism Policy.

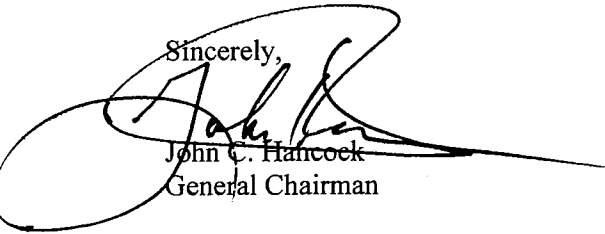
As stated to you during our conference, our concerns are that employees, based upon CSXT's new policy and CMC's apparent disregard for sickness, will be required, and will report for duty when they are not with their full faculties, and are sick.

This will cause other employees to be infected with viruses, and more importantly reduce the attentive scales needed to perform our work safely.

In this particular instance, we had Yard Foreman TA Kramer who was sick when he was called to go to work. He did not mark off work because of the new Attendance Policy. Upon arrival at work, Mr. Kramer regurgitated and had a fever, thereafter, he was marked off "sick", however, his work history shows a "miscall". This information is totally inaccurate. Moreover, you have an employee who reported for work under the fear of intimidation of losing his job. Clearly, this can't be the purpose of the Carrier's new Attendance Policy.

I would really like to discuss this matter further with you, as we try to reach a resolution on like issues.

Sincerely,


John C. Hancock
General Chairman

Cy: Mike Futhey, International President, CSXT
Art Martin, Asst. President, UTU
Kim Thompson, GS/T, UTU
All CSXT General Chairpersons, UTU
All CSXT Local Chairpersons, UTU