

Subject: Article 1, Section B of the CSRA

Over the past two holidays, there have been some issues when the Carrier annulled the jobs that qualify for holiday pay, but it only paid the holiday gift. We handled those issues, and CSXT paid them. HOWEVER, there was a dispute as to whether or not this provision was applicable until EBS is implemented.

Yesterday, I met with Myron Becker, CSXT Senior Labor Relations Officer, and he agreed that CSXT would allow the payment of both the annulment and the holiday gift for the Thanksgiving, Christmas and New Year's holidays (5 holidays left in 2010 and 1 holiday in January 2011 - New Year's Day).

This will permit many of our Members that do not have the full compliment of personal leave days to get at least 5 holiday payments in 2010, plus start the new year off right.

Please remind everyone of the requirements to qualify for the holiday gift – Article 13, CSRA