



Myron W. Becker
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May 6, 2010

File No: 4-037-09

Mr. J. C. Hancock, General Chairman
United Transportation Union - Suite 104
3560 Cardinal Point Drive
Jacksonville, FL
32257

Mr. J. R. Townsend, General Chairman
United Transportation Union
1319 Chestnut Street
Kenova, West Virginia 25530

Mr. R. A. Pullen, General Chairman
United Transportation Union
1244 Cole Creek Road
Dallas, Georgia 30157

Mr. J. R. Willis, General Chairman
United Transportation Union
3560 Cardinal Point Drive – Suite 103
Jacksonville, FL 32257

Gentlemen:

We have been officially advised by each of you of the outcome of the ratification results for the Consolidated Southern Region Agreement CSXT Labor Agreement No. 4-037-09 undertaken by your respective offices in accordance with Articles 80 and 85 of the UTU Constitution, with the following results:

| | | |
|---------------------------------------|---|----------------------|
| General Chairman Hancock, former SCL | - | Ratified in favor |
| General Chairman Pullen, former A&WP | - | Requested a re-vote |
| General Chairman Townsend, former C&O | - | Results were against |
| General Chairman Willis | - | Results were against |

This will confirm that CSXT will implement the Consolidated Southern Region Agreement CSXT Labor Agreement No. 4-037-09 which ratified on the former SCL property as soon as the parties are available to sign the Agreement and discuss implementation timelines.

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The Company has also been advised that General Chairman Pullen has requested additional time to re-vote his membership on the former A&WP property due to a tie vote in one of the crafts. This will confirm that CSXT is agreeable to provide General Chairman Pullen additional time to re-vote his membership subject to CSXT being advised of the outcome by close of business May 28, 2010.

Among other things, the Consolidated Southern Region Agreement would have removed impediments in existing agreements that prevent CSXT from fully realizing efficiencies from the common control of SCL, L&N, A&WP and C&O. For example, CSXT would have been able to operate trains between terminals without a crew change, even though the terminals are on different properties. CSXT still needs to obtain these kinds of efficiencies.

Following conclusion of the re-vote at A&WP, and absent a mutual agreement to handle the matter differently, CSXT will be serving a New York Dock Coordination Notice pursuant to Section 4 of the New York Dock provisions on or about June 1, 2010 to appropriately restructure and coordinate certain train operations on the former A&WP, former C&O, former L&N, former NC&StL and the former SCL to realize the merger related operating efficiencies that continue to be impeded by existing agreements.



Myron W. Becker,
Director Labor Relations
Southern Region Operations

Cc: Steve Crable, VP Labor Relations
Mike Pendergrass, VP Southern Region
David Ingoldsby, AVP Labor Relations
Bob Frulla, Division Manager
David Hamby, Division Manager
Don Jones, Division Manager
Mark Mayo, Division Manager
Jermaine Swafford, Division Manger
David Hoffman, Law
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John Thompson, Labor Relations