

## CSX T&E Pay Codes

Code	DESCRIPTION
AA	Administrative Leave
AB	Held out of service-Division
AH	Air Hose Pay - B&O
AL	Addition List
AN	LN/CO Frt Holiday Annulment
AQ	Conrail Acquisition
AT	Acts System Training
BC	Baltimore/Cumberland ID Svc
BG	Re-crew Penalty
BN	Birmingham/Nashville ID Svc
BP	Back Pay
B5	Bridge Pay
CB	CBTM Training
CC	Riding Side of Car 1 Mile
CE	Misc Crew Utilization Error
CG	Conrail Red Crew
CH	CMC Train Disp Crew Misuse
CI	Critical Incident
CJ	Charleston/Jax thru Sav ID Svc
CL	Riding Side Car 1 Mile L&N
CM	CMC Techs Training
CN	Cumberland/New Castle
CQ	Conrail Guarantee
CR	Clifton Forge/Richmond
CS	Cheviot-Stevens
CT	Conductor Training
CU	Called & Not Used – CMC
CV	Carryover Vacation
C8	Personal Leave Previous Year
C9	Wk w/o Must Fill Brakeman
DA	Driving Company Car
DH	Direct Hire Conductor Trainee
DP	Duplicate Pay Distribution Adj
DR	Direct Hire Conductor Trainee REDI Center
DT	OBWO
DV	CMC Division Crew Misuse
DY	Midland (Dean Yard) Line Sale
D1	Canadian Short Term Disability
D2	Canadian Long Term Disability

D3	Off Track Vehicle Accident
D7	Learning the Road – Deadheading
EC	Engineer Certification
ES	Engineering Signing Bonus
ET	No End of Train Device
EV	Evansville/St Louis Sub Lease
E9	Engineer Short Crew Differential
FE	Cut Back Engineers in Training
FH	12 <sup>th</sup> Holiday in Year
FL	FMLA - Personal Leave
FP	Freight Pool G'teed Annulment
FS	Utility Working with One Crew
FT	Cut Back Trainmen in Training
FU	Conrail SUB Pay
FV	FMLA Vacation Pay
FY	\$14 In Lieu of SCL FtBd YM Rate
FZ	CMC Error – Fitzgerald, GA
GP	Conductor Mentoring
GS	Gainsville-Midland Sick Time
GU	C&O Mine Switcher Guarantee
G4	Harlee Penalty – Over 4 Trips
G9	Tied Up Between Terminals
HC	No Caboose – Hazard Only
HH	Hattie Hill Focus Group
HI	Hutchinson Island
HM	Herder Moving Train – B'ham
HP	HP Productivity Pay
IB	LR Special Lump Sum Payments
IC	Vacation Bonus
ID	Interdivisional Running Meal
IR	Incident Review
I4	ID Running Meal Birmingham
JF	Jax/Florence ID
JL	Jax/Lakeland via Wildwood
JM	Jacksonville/Manchester
JT	Jax/Tampa via Sanford
JW	Jax/Wildwood ID
LB	Longevity Bonus
LS	Lump Sum
LT	Safety Leadership
L8	Travel Time in Lieu Of
L9	Short Crew Penalty

MA	Montgomery EE Rest In Atlanta
MB	Manpower Bonus
ME	Mediator Overtime
MH	Miners Holiday Guarantee
MI	Mishandled Seniority Move
MM	Fixed Pay – Extra Mileage
MP	L&N Mainline Pool Guarantee
MS	Manpower Shortage
M3	Rky Mt 4/3 3-DY Xtra 1'20"
NE	No Electricity on Caboose
NM	Not Properly Marked Up
NN	Not Notified of Displacement
OF	Officer Worked with Crew
OM	Over Miles at Grey stone Rock
OW	Non-Railroad Work – FBU
PA	Philadelphia/Cumberland ID Svc
PB	Philly Belt Line
PF	Productivity Fund – DO NOT USE
PV	Critical Incident Peer Volunteer
PX	Personal Leave Paid in Lieu of
P9	B&O Short Turn Around Svc
QA	Quality Action
QC	Demoted Eng Cert w/ RdFore
QD	Eng Relinquish to QC or RdFore
RA	Runaround by CMC
RB	Operation Redblock
RC	Clifton Forge/Richmond
RD	Road Rest Day Penalty
RE	Remote Engine Training Pay
RN	Radio Tracking
RO	Recovery of Overpayments
RP	Remote Control Special Allow.
RT	DTRCO Instructor Pay
R2	RCO Reserve Pool
R3	Beyond 12 mi, Barr Yard
R8	DTRCO Special Allowance
R9	Retarder Op Short Crew Pay
SA	Separation Allowance
SB	B&O Setback Rule
SE	SENSE Program Training
SF	UTU Safety Model Program
SG	Safety Assurance & Compliance

SI	Signing Bonus
SL	Safety Leadership Class
SQ	Share Equivalent-Company Work
SR	UTU Regional Coordinators
SS	Supplement and Suppliant Claim
S5	Switching 75% of Day
S9	Upfront in Lieu of Shares - Conrail
TA	Trip Rate Adjustment Request
TC	Cincinnati Triangle Trip Rate
TD	Lieu of Expenses
TP	TPA Bi-Weekly Crew Consist
TR	Retarder Training
TS	Savannah Triangle Trip Rate
TV	Transfer Violation
TX	Waiting for Transportation
T2	Operation Support Instructors
T4	Engines Not Properly Equipped
T6	Engineer & Conductor Instructors
T7	Classroom Instructors – C&O BU
VB	Vacation Bonus
VX	Vacation Payouts
WI	Wilmington Swtchnng Schl Instrctr
WS	Wilmington Swtchnng Schl Student
WT	Work Order Training
WX	OBWO Training - XBD EE'S
YM	Yardmaster Time
Y5	Switching at Yard Rate
Z9	Held Away Penalty
0B	Working Two Jobs – All Yards
0D	Trip Rate Deadhead
0E	Trip Rate Straight Time
0F	Flip Trip Rate – St
00	Straight Time
01	Outside Yd Limits – Dog Law
02	Combination DH Service Miles
03	Prep Time @ Augusta Yard
05	Mail Pay
07	Daily Guaranteed Extra Board
08	Guaranteed Annulment
09	Held Away from Home Terminal
10	Waiting Time
12	Separate Service Deadhead

13	Attending Court/Deposition
15	Switching
16	Assisting Other Train(s)
17	Reviewing/Learning the Road
18	Travel Time
19	Short Crew Differential
2C	Final Terminal Delay – Chicago
2D	DH Runaround in Terminal
21	Initial Terminal Delay
22	Final Terminal Delay
23	Runaround in Terminal
24	Called & Relieved
25	Diff of Pay/Used off Assignment
27	Bereavement Leave
28	Personal Leave-Current Year
31	Attending Company Investigation
32	Engineer Instructing Trainee
33	Road Engines in Yard Service
34	No Caboose
36	Caboose Pooling
37	Rd Switcher Reduced Work Days
38	Misc Work Train Service
39	Walking
40	Missed Meal Period
41	Outside Yard Limits
42	Transfer Service
43	Lap Back
44	Air Hose Pay
45	Holiday Penalty
46	Holiday Gift
47	Back on Short Rest
48	Working Off Day Penalty
49	Vacation Future Year/In Lieu of
50	Vacation Current Year
53	Private Auto Shelter
54	Orange Book
57	Bi-Weekly Extra Board
6A	Military Two Wks Reserve Duty
6C	Safety Skills Seminar
6D	Daily MS2 Engineer Guarantee
6E	Apprentice Engrs – REDI Center
6F	Face-to-Face Rules Class

6R Remote Control Recertification  
6T Additional New Hire Rules Trng.  
6X Foreign Line Rules Exam  
6Z Hostler Trainee  
60 Apprentice Engineer Training  
61 DSLE  
62 Psgr CO Handling Sleeper Cars  
63 Safety Activities  
64 FRA Required Rules Class/Exam  
65 Engineer Re-Certification  
66 Operation Life Saver  
67 Company Evaluation  
68 Regional Labor Management Mtg  
7A 1<sup>st</sup> Level of Appeals  
7C Conrail Claim Settlements  
7D Discipline Settlement  
7R Supplemental Reserve Pool  
71 Labor Relations Settlement  
72 Reserve Pool  
73 Jury Duty  
75 Outside Assigned Territory  
78 Crew Utilization Settlement  
8C Misc Expense – CT  
8E Misc Expense – Engineer Trainees  
8L Lodging for Transfer Employees  
8M Quality Meals  
8P Permanent Trfr., Meals/Lodging  
8T Quality Travel Expenses  
8W Meal Allowance Wilmington Switching School  
80 Miscellaneous Expenses  
81 One Meal  
83 One Meal & One Lodging  
84 Two Meals  
86 Two Meals & One Lodging  
87 Two Meals & Two Lodgings  
88 Three Meals – ID Service  
9C Travel Expense – CT  
9E Misc Travel Exp – Eng Trainees  
9M Safety Meals/Lodging  
9S Safety Supplies/Room Rental  
9T Safety Travel Expense  
9W Mileage Exp Wilmington Switching School

90	Automobile Mileage Allowance
2	Physical Exam
96	Canadian Penalty
97	Miscellaneous/Penalty Claim
98	Train Crew Training
99	Overtime
H7	Qualifying on New Territory
HK	Meal Expense
HL	Lodging
HW	Wage Guarantee
HT	Travel Expense