

MEMORANDUM

July 14, 2011

FROM: JD WHITAKER, GENERAL CHAIRMAN 

TO: ALL CSXT GENERAL CHAIRPERSONS
ALL CSXT VICE LOCAL CHAIRPERSONS
ALL CSXT SECRETARY/TREASURERS
(for the membership)

RE: **PROBLEMS WITH FMLA LEAVE**

The sponsor of our joint Family Medical Leave Act (FMLA) legislation has insisted that the railroads meet with labor to identify and correct their positions on the FMLA and the application in the rail industry. Meetings are scheduled in Washington, DC for Monday, July 25, 2011.

Please share all information you have in your files concerning recent (during the past 2 years) problems with the membership receiving FMLA coverage and the opportunity to be off from work. These problems should include any issues with "low hours", availability policies, extra board guarantees, and long mileage runs.

All information should be forwarded to utujm@msn.com.

Thank you, in advance, for your assistance in protecting this precious right that allows us to care for ourselves and family members during our times of need.