

MEMORANDUM

June 3, 2010

To: All Local Chairmen (CSXT)

From: John Hancock, General Chairman

RE: REQUALIFYING EMPLOYEES

Please be advised that effective June 1, 2010, that trainmen who act as instructors during the qualification trips that are made by furloughed employees returning to work will be entitled to a Code "98" Instructor Allowance – this is in accordance with Article 22 (G) reading in part:

“The Trainman who acts as an instructor during the qualification trips that are made by these Trainmen will receive the current instructor allowance.”

This is an enhancement from our prior agreement where instructor allowance was only received for new hire training.

Cy: Randy Pullen, GC, A&WP