

MEMORANDUM

February 27, 2009

To: All Local Chairmen (CSXT)
From: John Hancock, General Chairman

RE: SCL ENGINEER TRAINEES – PROPER PAY RATES

Our office has received several enquiries concerning the proper rate of pay for Engineer Trainees on the SCL property. Listed below, please find a breakdown of the GWIs from the 2008 UTU National Agreement, and the new rates associated therewith.

Engineer Base Rate – effective December 1, 2004 = \$826.81

<u>Effective day</u>	<u>GW I</u>	<u>New Rate</u>
July 1, 2005	2.5	\$847.48
July 1, 2006	3.0	\$872.90
July 1, 2007	3.0	\$899.09
July 1, 2008	4.0	\$935.05
July 1, 2009	4.5	\$977.31

Please ensure that the proper pay rates are applied to the Engineer Trainees working at your locations. Also, engineers that completed training between July 1, 2005, and July 1, 2008, should have received back pay. They should verify such by looking on their back time checks.

Should anyone have any questions concerning the rates, please feel free to contact us accordingly.