

# MEMORANDUM

April 23, 2010

To: All Local Chairmen - CSXT

From: John Hancock, General Chairman *JNH*

RE: Memo of Understanding concerning Article Rd-5 and 2002 UTU National Agreement,  
Article V – Turnaround Service

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CSXT has advised that it intends to initiate turnaround service pursuant to Article Rd-5 of the UTU/CSX Schedule Agreement, reading:

“In all road service, except through freight and passenger service, 100 miles or less, 8 hours or less (straightaway or turnaround), shall constitute a day's work. Miles in excess of 100 will be paid for at the mileage rates provided.”

In connection with Article Rd-5, CSXT advises it is reviewing locations where there are home terminals on each end of the run with both supply points have jurisdictions over portions of the territory over which the train operates. In that vein, CSXT has advised that it plans to implement some “meet and turn” service.

We have recently implemented one “meet and turn” operation between Waycross, GA and Tampa, FL where the crews “meet and turn” and return to their home terminal.

The benefit of such to the membership is that they get to stay at home, and make the same mileage without the away-from-home expense. Obviously, the advantage to the company is the savings on motel facilities, as well as held-away if in pool service. In connection therewith the attached Memo of Understanding sets forth the guidelines under which “meet and turn” service applies, specifically, in the instance that the “meet” does not work and the crew is operated to the destination terminal. In that scenario, the Understanding provides that the crew would be deadheaded home upon arrival at the destination terminal and paid the flip trip rate as established in the Trip Rate Agreement for each run. If the crew turns short of the destination terminal, they are due the single trip rate pursuant to 2002 UTU National Agreement, Article V.

Please make this information available to the membership, and place in your files for further handling, if necessary. Should there be any questions about the foregoing, please do not hesitate to contact this office for further explanation.

CY: All Vice LC – CSXT  
All CSXT GC

Malcolm B. Futhey, International President  
Artie Martin, Assistant president  
Kim Thompson, GS&T

Enclosure: Memo of Understanding



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**April 15, 2010**

**Meet and Turn Service**

**Mr. J.C. Hancock, General Chairman  
United Transportation Union, Suite 104  
3560 Cardinal Point Drive  
Jacksonville, Florida 32257**

**Dear John:**

**This refers to our discussions concerning the Company's desire to implement "meet and turn" service on run segments that currently have a crew base located at terminals on both ends of the "run" in which both supply points have jurisdiction of the territory, such as the interdivisional service operating between Waycross, GA and Tampa, FL. The ability to operate in a "meet and turn" arrangement has the potential to address important quality of life issues for your membership as well as improve operational efficiencies for the Company.**

**Pursuant to Article Rd-5 of the UTU/CSX Schedule Agreement and the 2002 UTU National Agreement, Article V, the following Understanding applies to "meet and turn" operations across the former SCL property:**

- The existing trip rate will be paid, regardless of where the crews meet and turn.**
- The "meet" location will be subject to daily operating conditions.**
- The parties recognize there may be reasons that the crew is required to operate to the train's destination terminal. In this event the crew, upon arrival at the train's destination terminal, will be deadheaded home and paid the flip trip rate.**
- In the event the Company determines there is a potential to successfully implement meet and turn operations between two home terminals (i.e. supply points) on the former SCL, CSXT will indicate its desire to implement upon 10 days written notice to the Union.**

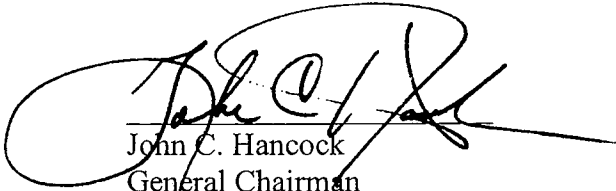
**If the foregoing accurately reflects our discussions, please**

affix your signature in the space provided below and return one copy for my records.

Very truly yours,



Myron Becker



John C. Hancock  
General Chairman  
United Transportation Union